

Isaac Newton Academy Equality Objectives

This document provides information on our school context with respect to the Protected Characteristics set out in the Equality Act 2010; sets out our Equality Objectives; and provides data to demonstrate our progress towards these aims.

Gender (%)

Male: 52 Female: 48

Other/ Not Stated:

Special Educational or Medical Needs and Disability

Pupils with a Statement of SEN or EHCP (%): 2.08%

Ethnicity & Race

| | Total no. | Total % |
|-----------------------------|-----------|---------|
| White British | 23 | 1.71 |
| White Irish | 2 | 0.15 |
| Traveller of Irish Heritage | 0 | 0 |
| Any other White Background | 63 | 4.67 |
| Gypsy / Roma | 0 | 0 |
| White and Black Caribbean | 9 | 0.67 |
| White and Black African | 5 | 0.37 |
| White and Asian | 35 | 2.60 |
| Any Other Mixed Background | 17 | 1.19 |
| Indian | 349 | 25.89 |

| Pakistani | 374 | 27.75 |
|----------------------------|-----|-------|
| Bangladeshi | 236 | 17.51 |
| Any Other Asian Background | 80 | 5.93 |
| Black Caribbean | 33 | 2.45 |
| Black – African | 64 | 4.75 |
| Chinese | 3 | 0.22 |
| Any Other Ethnic Group | 31 | 2.30 |
| Refused | 24 | 1.78 |

Religion & Belief

| Religion & Belief | % | Religion & Belief | |
|-------------------|-------|-------------------|------|
| Christian | 10.16 | Buddhist | 0.22 |
| Muslim | 64.91 | Other | 0.96 |
| Jewish | 0 | No Religion | 2.67 |
| Hindu | 7.86 | Not stated | 0 |
| Sikh | 12.09 | | |

Additional Groups

Ofsted inspections look at how schools help "all pupils to make progress, including those whose needs, dispositions, aptitudes or circumstances require additional support." In addition to pupils with protected characteristics, we wish to provide further information on the following groups of pupils:

| Pupils with English as an Additional Language | | | | |
|---|------|-------|-------|------------------------|
| | Boys | Girls | Total | % of school population |
| English as an additional language | 415 | 399 | 837 | 62.09 |
| Pupils from low-income backgrounds | | | | |
| Number of pupils eligible for Pupil Premium | 171 | 161 | 332 | 24.63 |
| Number of pupils receiving | 3 | 12 | 15 | |

| the 16-19 Bursary (Post-16) | | | | |
|------------------------------------|--|--|--|--|
| Number of Looked After Children: 2 | | | | |

Updated June 2018